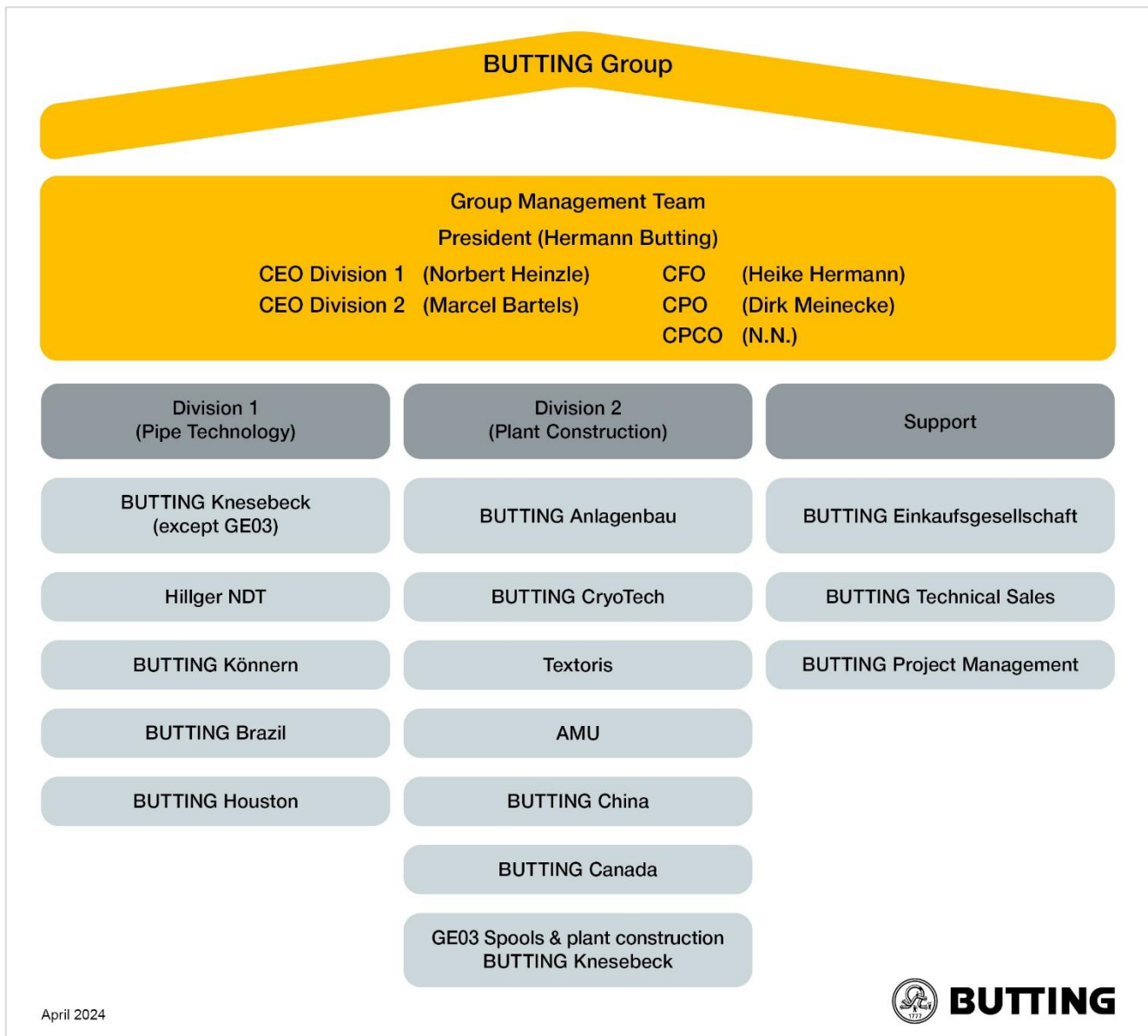


Policy Statement on our Human Rights Strategy pursuant to §6 (2) of the German Supply Chain Act (LKSG)



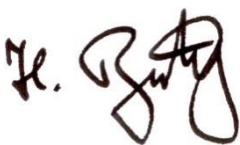
BUTTING Group recognises the importance of the German Supply Chain Act and is firmly committed to complying with the requirements and principles set out therein. We believe in the need to fulfil our responsibilities in the global supply chain and to help minimise human rights and environmental risks in our business activities.

We recognise our responsibility to ensure that the products and services we provide do not lead to human rights abuses in our supply chain.

We believe in the need to fulfil our responsibilities in the global supply chain and to help minimise human rights and environmental risks in our business activities.

- **Respect for human rights:** We are committed to respecting and protecting human rights throughout our supply chain. This includes in particular the prevention of forced labour, child labour and discrimination.
- **Working conditions:** We are committed to safe and fair working conditions in our supply chains and expect the same from our suppliers. This includes decent wages, working time arrangements and safe working environments.
- **Environmental protection:** We are aware of our responsibility towards the environment and strive to minimise our ecological impact. We are committed to abiding by environmental standards and protecting natural resources.
- **Transparency:** We will ensure the transparency of our supply chains by disclosing information about our suppliers and business partners. This enables our stakeholders to trace the origin and manufacturing conditions of our products.
- **Due diligence:** We will take appropriate measures to assess and mitigate risks in our supply chain. This includes regularly reviewing our suppliers and working with them to achieve common standards.
- **Cooperation and commitment:** We will work with government authorities, business partners and other stakeholders to support the implementation of the German Supply Chain Act and promote best practices.
- **Continuous improvement:** We will continuously monitor and improve our efforts to comply with the German Supply Chain Act. This includes reviewing our policies, processes and performance.

We strive to continuously improve and strengthen our human rights strategy to ensure that our business activities are in line with human rights standards. This policy statement is considered a public commitment by BUTTING to uphold human rights standards and is supported by our management.



(Hermann Butting)



(Marcel Bartels)



(Nobert Heinzle)



(Heike Hermann)



(Dirk Meinecke)

The management at BUTTING Group GmbH & Co. KG

January 2024

In order to ensure readability, we do not differentiate between genders in this publication. Both employees are recorded as well as employees.



BUTTING